



SUSTAINABILITY LUNCHEON

APRIL 28, 2022 | SINCLAIR CONFERENCE CENTER

DISRUPTERS!

Can we question and rethink what is commonly known and accepted in the sustainability world?

Could **cattle** be raised, fed, and slaughtered with net positive carbon production? Could there be environmental benefits alongside the health benefits of planned, rotational grazing – an ecological disruption in the sustainable food production?

How about the Bitcoin industry? It is said, that **Bitcoin mining** is an energy intensive process. Is this true? Could there be environmental and social benefits to a practice that is blasted with its use of so much energy?

Could we even disrupt clean energy investments and transactions through this technology? Could **energy abundance** be the solution?

We will discuss these topics and more during our April 28th luncheon. In addition to these intriguing presentations, **AES** will join us to announce their **Ohio Smart Grid investments**.

Network with likeminded people, challenge your thinking, and end your luncheon with an **electric vehicle show**, courtesy of Drive Electric Dayton.

REGISTER HERE

1 Continuing Education Unit for AIA and GBCI- Pending

Registration opens at 11:15 a.m.

Lunch served: 11:30 a.m.

Program starts: 11:50 p.m.

Program ends: 1:15 p.m.

PRESENTERS



KEVIN HALLINAN, PHD
Professor
University of Dayton

Kevin directs the Renewable and Clean Energy Engineering graduate program at the University of Dayton. In the private sector space, he is now part of the founding team of Synota, a start-up seeking to revolutionize energy investment and financial transactions.



CHAD BITLER
Research Director
Greenacres Foundation

Chad graduated from University of Cincinnati with a M.S. in Nutritional Sciences. He now leads Greenacres research with a goal to explore connections between generative agricultural practices and the outcomes on soil health, food quality, and the environment.



JAD MUBASLAT
Vice President of Engineering
Rain Financial

With M.S. in Industrial & Human Factors Engineering and a BS in Biomedical Engineering, Jad founded BitQuick.co in 2013 and now leads a team of engineers at his current position at Rain Financial, the first regulated cryptocurrency exchange in the Middle East.

EV & SOLAR

Take a look during registration at **Miami Valley Solar & EV Charger Co-op** booth. They will be there to answer any questions you might have on residential solar installations and how they are working on bringing you a competitive solar pricing through group purchase.

[REGISTER HERE](#)



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EACC NEWSBRIEF: MARCH 29, 2022



Friends,

A longer than usual Newsbrief this week -- something here for everyone!

Neil Hensley has been part of the EACC and its predecessors since the beginning. To mark Neil's retirement as Economic Development Director for the City of Blue Ash, EACC Board Member Emeritus Joe Dehner has written a brief tribute below. Join us at Coffee & Commerce on 4/20 to hear stories of Neil's remarkable journey!

We have a great crowd for our EACC Night at FC Cincinnati on 4/24 -- get your tickets before they are gone!

Our YP Executive Insights series is a great tool to help retain talent in our region -- see Dayna's 'Behind the Scenes' piece below for more details (and the remaining 2022 schedule).

Be sure to review all our partner events below, especially:

FEATURED EVENT:



**Thursday,
April 7**

Stammtisch - EACC Networking

Join us for business networking among current and prospective EACC members, as well as Austrian-Swiss-German Committee members.

Stammtisch networking events are held on the first Thursday of every month. Please mark your calendar for the rest of the 2022

Stammtisch series: May 5,
June 2, July 7, August 4, September 1,
October 6, November 3, December 1.

-- 4/14 State of Logistics & Economic Forecast (with Council of Supply Chain Management Professionals)
-- 4/27 Using Industry 4.0/5.0 to Address Labor Challenges (Clark Schaefer Hackett & thyssenkrupp Bilstein)

REGISTER NOW



Amplifier for Industry Champions



EACC EVENTS



**Wednesday,
April 20**

EACC Coffee & Commerce: Economic
Development - Millions of Miles,
Thousands of Stories



**Sunday,
April 24**

EACC at FC Cincinnati Match



**Lift your warehouse into
the future with Modula**

EACC NEWS

**EACC BEHIND THE SCENES: 2022 YOUNG
PROFESSIONALS EXECUTIVE INSIGHTS
SERIES**



**european american
chamber of commerce**
greater cincinnati

Behind the Scenes, EACC staff members and members of our EACC YP Leadership Committee have been hard at work building out our full 2022 Young Professionals Executive Insights Series schedule and all dates have now been confirmed! Follow the link below to learn more and to see the full list of speakers!

[LEARN MORE](#)

MEMBER NEWS



CITY OF BLUE ASH ECONOMIC DEVELOPMENT DIRECTOR TO RETIRE

Joe Dehner is one of the founders (and a Board Member Emeritus) of the EACC in addition to his day job as an attorney with Frost Brown Todd LLC. We asked Joe to reflect on the career of former EACC Board Member Neil Hensley, who will retire from his position as Economic Development Director for the City of Blue Ash on April 1. Follow the link below to read Joe's tribute and be sure to join us at our April 20 Coffee & Commerce at the Lindner Family Tennis Center in Mason as Neil recounts his career as "Greater Cincinnati's economic development ambassador."

[LEARN MORE](#)

INTERNATIONAL NEWS



EUROPEAN COMMISSION AND UNITED STATES JOINT STATEMENT ON TRANS- ATLANTIC DATA PRIVACY FRAMEWORK

"The European Commission and the United States announce that they have agreed in principle on a new Trans-Atlantic Data Privacy Framework, which will foster trans-Atlantic data flows and address the concerns raised by the Court of Justice of the European Union

in the Schrems II decision of July 2020." [Read the full joint statement by following the link below, and if you haven't already, be sure to check out the EACC's webinar from July 2020, The ECJ Privacy Ruling Explained by Max Schrems.](#)

[LEARN MORE](#)

UPCOMING PARTNER EVENTS

**Tuesday,
April 5 (NKY)**

[VonLehman CPA & Advisory Firm -
Manufacturing Event: Voice of the
Blue-Collar Worker Survey Results](#)

**Thursday,
April 14**

[Council of Supply Chain
Management Professionals - State
of Logistics and the Economic
Forecast](#)

**Wednesday,
April 6 (Cincinnati)**

[VonLehman CPA & Advisory Firm -
Manufacturing Event: Voice of the
Blue-Collar Worker Survey Results](#)

**Wednesday,
April 27**

[Clark Schaefer Hackett &
thyssenkrupp Bilstein - Strategies
for Using Industry 4.0/5.0 to
Address Labor Challenges](#)

**Monday,
April 11**

[Sinclair College - Engaging the
High School Talent Pool: A "Myth-
Busting" Workshop by Companies
for Companies on how to Hire
Youth](#)

**Tuesday,
May 17**

[NKY Chamber of Commerce -
2022 Outstanding Women of NKY
Awards Celebration](#)

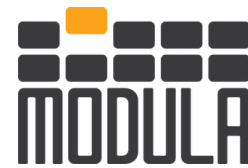
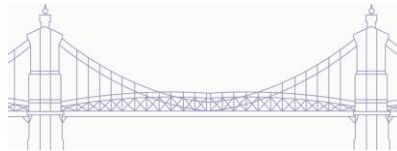
**Tuesday,
April 12**

[NKY Chamber of Commerce -
Eggs 'N Issues: Transforming NKY
through Economic Partnership](#)

All the best!

Todd Schwartz
Executive Director, European American Chamber of Commerce

Our Bridge Builder Members



Skyline Photo Credit: Anamedia LLC

REGISTER
NOW
APRIL 6TH

2022 Symposium on
Sustainability
in **HEALTH**
CARE



Early Bird Pricing ends this Friday!

REGISTER NOW

Don't miss top-tier speakers from renowned healthcare organizations at the 11th Annual **Symposium on Sustainability in Health Care** Conference.

Network and connect with fellow healthcare leaders, facility managers, designers, architects, and engineers, and hear expert insights from professionals across the region. Learn about the latest trends and advances in healthcare design, as well as new and emerging technologies.

Co-hosted by **HEAPY** and the American College of Healthcare Executives (**ACHE**), this year's symposium will be held at the Sharonville Convention Center in Sharonville, Ohio.

EARN UP TO 4.5
ACHE F2F CEs, AIA LU/HSWs, GBCI CEs and PDHs



REGISTER NOW

AGENDA

9:00 AM

REGISTRATION OPENS

9:30 AM – 10:30/11:00 AM

AM EDUCATION SESSIONS (2 CONCURRENT SESSIONS)

9:30 AM – 11:00 AM

TRACK 1:

Building the Hospital of Tomorrow:
Rehabilitate, Renovate, or Replace (ACHE Session)

9:30-10:30 AM

TRACK 2:

How to Achieve the Vision: Aligning Infrastructure Master
Planning with Organizational Goals

10:30 AM – 11:30 AM

EXHIBITORS / NETWORKING

11:30 AM – 1:00 PM

KEYNOTE LUNCH:

Healthcare Vision 2040: Act Now to Transform Tomorrow

1:00 PM – 2:00 PM

EXHIBITORS / NETWORKING

2:00 PM – 3:00/3:30 PM

PM EDUCATION SESSIONS (2 CONCURRENT SESSIONS)

2:00 PM – 3:30 PM

TRACK 1:

Bending the Execution Curve: Implementing Successful
Organizational Change in Hospitals and Healthcare
Organizations (ACHE Session)

2:00 PM – 3:00 PM

TRACK 2:

Transforming a Healthcare System: A Case Study from the
Ground Up

3:00 PM – 4:30 PM

NETWORKING RECEPTION

Cocktails and hors d'oeuvres will be provided

AM EDUCATION SESSIONS

TRACK 1:

**Building the Hospital of Tomorrow:
Rehabilitate, Renovation or Replace (ACHE Session)**

Approved for 1.5 ACHE Face-to-Face CEs, AIA LU/HSWs, PDHs, GBCI LEED Specific (BD+C, O+M, ID+C)



JENNIFER DEFRANCESCO
DHA, MS, FACHE
Associate Director
DAYTON VA
MEDICAL CENTER



TED HUSTER
RA, ACHA
Principal
GBBN



STEVE MOMBACH
Senior Vice President
Ambulatory Services
Network Development
TRIHEALTH



PHYLLIS TEATER
Chief Information Officer
The Ohio State University
WEXNER MEDICAL CENTER



FRANK AUCREMANNE
Associate Vice President
of Facilities
The Ohio State University
WEXNER MEDICAL CENTER
(Moderator)

TRACK 2:

How to Achieve the Vision:

Aligning Infrastructure Master Planning with Organizational Goals

Approved for 1 AIA LU/HSWs, PDHs, GBCI LEED Specific (BD+C, O+M)



JON HUNLEY, CHFM, CHC,
CHOP, CHEPP, LEED GA
Director of Infrastructure
BON SECOURS
MERCY HEALTH



RAJEEV SINHA
Director
OHIOHEALTH



DAN WATERS
Director - Healthcare
Construction Management
SODEXO /
UNIVERSITY HOSPITALS



ERIC LAUDICK
Senior Project Manager
Principal
HEAPY
(Moderator)

KEYNOTE PRESENTATION / LUNCH

KEYNOTE LUNCH:

Healthcare Vision 2040: Act Now to Transform Tomorrow

Approved for 1.5 AIA LU/HSWs, PDHs, GBCI LEED Specific (BD+C, O+M, ID+C)



JULIE FRAZIER
AIA, ACHA, LEED AP BD+C
 Associate Principal
 Health, Dallas
PERKINS + WILL



MIKE MCKAY, AIA, ACHA, EDAC, LEED AP, NCARB
 Director, Planning Design and Construction
UW HEALTH



JON UTECH
 Senior Director, Office for a Healthy Environment
CLEVELAND CLINIC



AMBER WIRTH
AIA, LEED AP BD+C
 Sustainable Design Leader
 Architect
HKS



JOE FERDELMAN
PE, HFDP, LEED AP BD+C
 Chief Strategy Officer
 Senior Principal
HEAPY
 (Moderator)

PM EDUCATION SESSIONS

TRACK 1:

**Bending the Execution Curve:
 Implementing Successful Organizational Change in Hospitals and Healthcare
 Organizations** (ACHE Session)

Approved for 1.5 ACHE Face-to-Face CEs, GBCI LEED Specific (BD+C, O+M)



MARC BELCASTRO, D.O.
 Chief Medical Officer
PREMIER HEALTH



TIM DUTTON
 Executive Vice President
 and CHRO of Mission, Brand
 and People
KETTERING HEALTH



ANTHONY HOUSTON
ED.D., FACHE
 Market CEO
CATHOLIC HEALTH
INITIATIVES -
SAINT JOSEPH HEALTH



MARY GARMAN
FACHE, MS, RN
 Chief Operating Officer
MIAMI VALLEY
HOSPITAL NORTH
 (Moderator)

TRACK 2:

**Transforming a Healthcare System:
 A Case Study from the Ground Up**

Approved for 1 AIA LU/HSWs, PDHs, GBCI LEED Specific (BD+C, O+M)



**MIKE MCKAY, AIA, ACE,
EDAC, LEED AP, NCARB**
Director, Planning Design
and Construction
UW HEALTH



**AMBER WIRTH
AIA, LEED AP BD+C**
Sustainable Design Leader
Architect
HKS



**DARIC HESS
PE, LEED AP BD+C**
Healthcare Practice Director
Senior Principal
HEAPY
(Moderator)

[REGISTER NOW](#)

KEYNOTE SPONSOR



EDUCATION TRACK SPONSOR

SIEMENS

SIEMENS INDUSTRY, INC

GREEN SPONSORS



BREAK SPONSORS

Breakfast / Coffee Sponsor – Ohio Cat

EXHIBITORS

ACHE of Greater Ohio
Allegion
AUTOBrine / The Cope Company Salt
BELIMO Americas
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Buckeye Power Sales, Inc.
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TP Mechanical
Trane Technologies
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Viega
Waibel Energy Systems

SUPPORTING ORGANIZATIONS



Cincinnati



Columbus



Indiana



OHIO



REGISTER NOW

AGENDA POP

AGENDAPOP™

SSHC uses AgendaPop as our conference app. This app allows you to easily keep track of sessions, speakers, and exhibitors, and also connects you with other conference attendees.

Download the [AgendaPop](#) app from the App Store or the Google Play store. Search 'AgendaPop' then download and install.

Organizer Code is **HEAPY**
Username: Your **email address**
Password: **sshc**



Dayton

Business Planning Workshop



**At The HUB 30 S. Main St. Dayton, OH
Wednesday, April 14, 2022 - 5:30 p.m. to 7:30 p.m.**

You know you need a business plan, but can't seem to get started?

This two-step, two-hour program will take you through a process to:

- 1. Identify the key factors impacting your business,**
- 2. Establish strategies to get customers and compete effectively**
- 3. Identify stakeholders critical to your success**
- 4. Structure your organization for success**
- 5. Create your draft a plan using the Business Model Canvas**

Whether you are just starting up, have an existing business that is struggling, or need to plan for growth, this planning model will meet your needs.

Free Follow-up Mentoring

You will also have certified SCORE mentors to help you refine your plan and guide you through validating your assumptions so that you can execute your plan with confidence. This plan can also be used as the foundation for a detailed business plan that can be used to secure financing.

Workshop Facilitator:

Art Helmstetter, owner B2BPlanner Ltd. and certified SCORE mentor

[Register](#)

Build a Basic Business Plan *from Dayton SCORE*

Business moves fast, and changes are coming even faster. Put together a plan to address the opportunities and risk you face every day during this workshop led by Dayton SCORE's Art Helmstetter. You will use a worksheet to identify the 12 key areas of your business and lay it out in a Business Model Canvas.

Thursday, April 14, 5:30-7:30p, The Hub



LAUNCH
DAYTON



LaunchPad

Constant Contact is a proud sponsor of SCORE.



Dayton SCORE Chapter 107 | 5818 Wilmington Pike, #247, Suite 1350, Dayton, OH 45459

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Dayton

Business Startup Basics



Online Live Workshop

Wednesday, April 6, 2022 - 10:00 a.m. to 12:00 p.m.

Workshop Fee - No cost for this April webinar!

Thank you Dayton SCORE sponsors.

Starting a business can be a daunting task! Dayton SCORE is here to help simplify the process with you.

A number of factors must be kept in mind before starting your own business. This workshop will introduce you to key business considerations, such as the myths and realities of entrepreneurship, different business options to pursue, the components of business ownership, legal and financial considerations, and the business plan basics.

What You'll Learn

- Myths and realities of entrepreneurship

- Critical success factors
- Option you have
- Components of business ownership
- Making it legal
- Funding and cash management
- Business plan basics

Register



Speaker- Telanda Sidari

Telanda is a SCORE volunteer and workshop presenter. Having owned two franchise systems & being part of the industry for over 10 years, Telanda enjoys helping people understand how franchising may help them reach many of their personal & financial goals.

Constant Contact is a proud sponsor of SCORE.



Dayton SCORE Chapter 107 | 5818 Wilmington Pike, #247, Suite 1350, Dayton, OH 45459

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Social Media Management 101,102 and 103

Online Webinars

101 - April 1 - 10 a.m. to Noon

102 - April 8 - 10 a.m. to Noon

103 - April 15 - 10 a.m to Noon

About the workshops

Do you want to know exactly how to reach your target audience with social media? Would you like an employee to acquire the skills needed to handle social media marketing for your company? Then these training sessions are for you! Learn EVERYTHING you need to know to be a Social Media Manager for your company!

All registrants will receive Michelle's white papers:

“21 Proven Ways to Increase Email Leads”

“43 Hypnotic Headlines to Get More Clicks”

Workshop Fee- \$49 each

Early Bird Discount!
Register before March 19, 2022
and get \$10 off per workshop!

101: Social Media Targeted Marketing Strategy Lead Development April 1, 2022 - 10 a.m. to Noon

- Learn how to find and engage with your target audience on the right Social Media networks for your business

- Learn best practices to get results with your social media content strategy
- In-depth analysis and review of your current social media strategy
- In-depth analysis and review of your top Competitors and a plan on how you can win in your industry
- Break out Learning Session: Using techniques learned in class, you will develop lists of social media leads for your business
- Homework: Create your targeted Social Media Marketing strategy to find, nurture, attract and convert the right leads for your business

Register for 101

102: Social Media Engaging Content Marketing Strategy Development

April 8, 2022 - 10 a.m. to Noon

- Learn how to build social media followers with an engaging content strategy that inspires Brand Advocates
- Learn best practices for creating a 12-month content calendar that is easy to manage and engaging
- Understand all of the possible content creation ideas and select the right strategy for your business
- Review popular design tools & resources to help you build your engaging content and marketing campaigns
- Break out Learning Session: Using Canva.com, you will design an engaging Social Media Post
- Homework: Create Your 12-Month Editorial Content Marketing Calendar using Trello.com

Register for 102

103: Social Media Management Dashboard Strategies for Top Results

April 15, 2022 - 10 a.m. to Noon

- Learn how to use a social media management dashboard to save time and money

- Learn best practices for scheduling social media posts that get more clicks
- Understand all of the possible posting strategies, tools, and features to select the right strategy for your business
- Review best practices for using RSS feeds, link frames, keyword monitoring, and evergreen content
- Break out Learning Session: Using SendSocialMedia.com, you will learn how to create an effective posting strategy
- Homework: Input your Editorial Calendar into your Social Media Management Dashboard

Register for 103



About the Presenter- Michelle Hummel

Michelle holds a valuable Internet Marketing Degree and is a published author of three books in her series, “The Social Media Magnet: Everything You Need to Know to Attract Customers with Social Media”, where she shares her best-kept secrets to success. She is the CEO and Founder of Web Strategy Plus, a full-service digital marketing agency with a team of experts available to handle web design, social media management, and SEO. She also provides training to help Individuals and Corporations acquire Social Media Management Certification through her other company, Web Media University. A current contributing editor providing educational content on social media marketing topics for The Franchise Woman and The Franchise Dictionary Magazine.



Funded in part through a Cooperative Agreement with the U.S. Small Business Administration. All opinions, conclusions, and/or recommendations expressed herein are those of the author(s) and do not necessarily reflect the views of the SBA

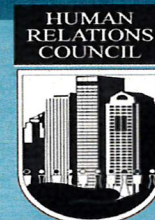
SMALL BUSINESS OPPORTUNITY FORUM

NETWORK WITH CITY OF DAYTON DEPARTMENTS AND PARTNERS TO LEARN ABOUT UPCOMING 2022 PROJECTS

APRIL 21, 2022 • 9AM - 12PM

REGISTRATION STARTING AT 8:30AM

West Branch Library • 300 Abbey Ave., Dayton, Ohio 45417



CITY OF DAYTON

Many people.
Many voices.
One city.

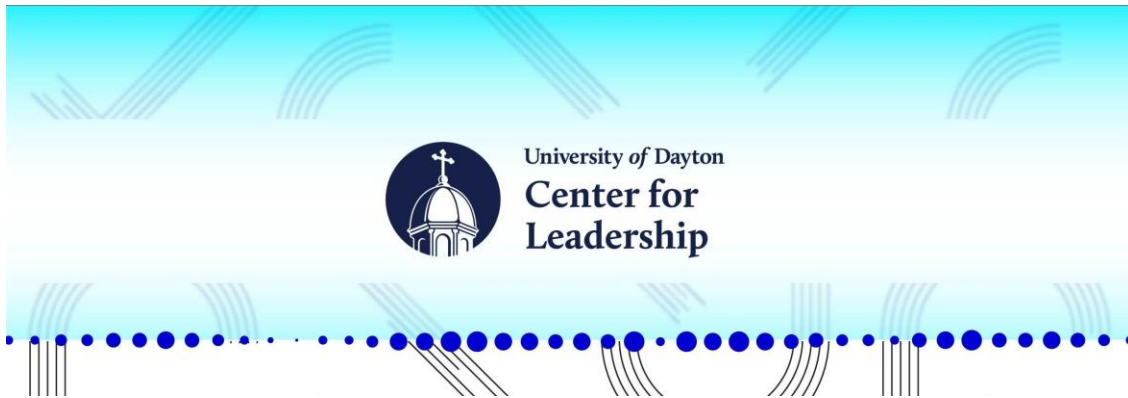
Ohio
Minority Business
Assistance Centers
Dayton

For more info contact Donerik Black at Donerik.black@daytonohio.gov or call 937-333-1439



<https://smallbusinessopportunityforum.eventbrite.com>

April 2022



2022 TRAINING AND DEVELOPMENT SURVEY

The University of Dayton Center for Leadership is a unique and powerful resource created by the region's most successful organizations. An important part of how we develop our curriculum is through your feedback from this annual survey. Your insights and perspectives on the current business landscape assist us with the creation of our innovative, world-class programs for senior executives, emerging leaders, front-line supervisors, and professionals. We would greatly appreciate you taking less than 10 minutes to complete this survey in order for us to start creating an outstanding curriculum for 2023.

Thank you,
Brent Kondritz, PhD
Executive Director

[TAKE THE SURVEY](#)

Executive Development

CASSANDRA WORTHY on April 20, 2022



Join us for

[Change Enthusiasm: Growing and Leading](#)

[Through Change and Disruption](#) by Cassandra Worthy. Growth is the result of change. And it's in the process of that change that instability often resides, instability that can stall or thwart the desired change or growth. That instability is created through behavior. People choose how they will behave based on their beliefs. In times of high-stress change, those beliefs are often fueled by the most important tool of successful change adoption: emotion.

So, for your organization, team, and/or you to be successful during times of change and disruption what must occur? You must embrace the power to become a Change Enthusiast. A Change Enthusiast (noun) is: 1) one who is inspired to grow by harnessing the power of emotion; 2) one who trusts the fear, anxiety, frustration, anger, and/or grief that change brings to be signals directing them to their greatest growth opportunities; 3) one who practices Change Enthusiasm. Whether you are facing a self, team, and/or organizational change, this program will help you to embrace and accelerate change and the transformational journey.

NATALY KOGAN on MAY 25, 2022



Join us for **The Power of Emotional Fitness @ Work** **During Challenge And Uncertainty** by Nataly Kogan. Uncertainty and workplace challenges are dramatically increasing employee stress, overwhelm, and burnout. Not only have you probably seen this continue to increase, but you have likely experienced it yourself. That's because leaders face an exponentially greater level of stress as you lead your organization and teams through uncertain times—it can be overwhelming and lonely.

Nataly will engage your mind and heart with her vulnerability, warmth, and humor, and more importantly, will reveal insights about the human brain and simple, yet transformative mindset shifts so you can bring your full capacity to your work when inevitable challenges arise. She also shares straight talk, research in neuroscience and psychology, and her powerful, personal story of success and burnout to activate you to practice your emotional fitness skills using the science-backed Happier Method™.

For more information on the full 2022 Executive Development line-up click [here](#) or contact Brent Kondritz at mkondritz1@udayton.edu.

Register Today!

Supervisory Leadership Certificate

MAY 24 | AUGUST 4 | OCTOBER 4

2022 cohorts are filling quickly! [Apply now](#) for this six-month interactive program that helps front-line leaders develop those important skills necessary to maximize individual and team performance. This program focuses on critical topics such as **Going from Peer to Supervisor, Navigating Difficult Conversations, and Coaching and Evaluating Performance** as well as provides each participant with a DiSC Workplace profile and a Korn Ferry 360 Assessment.



For more information, contact Lesli Beavers at lbeavers1@udayton.edu.

Learn more about the Supervisory Leadership program



Women Lead. Certificate

MARCH 2022 KICK-OFF!

The University of Dayton Center for Leadership is thrilled to announce its third Women Lead. cohort! This group of 30 outstanding women leaders represents 19 organizations across the Dayton region. Over the next six months, they will be immersed in a leadership development experience that features internationally

recognized facilitators, an in-depth 360° assessment explicitly designed for women leaders, and a formalized mentoring component. We look forward to working with this group of game-changing women as they grow professionally and personally and continue to rise with purpose!

For more information about the next cohort, contact Maddie Weiler at weilerm2@udayton.edu.

Learn more about the Women Lead. program

Emerging Leader Certificate

THE NEXT COHORT STARTS AUGUST 10

Limited spots remain! [Apply now](#) for this twelve-month interactive leadership and business skill development program for top performers and current managers ready for expanded responsibility or a senior leadership role. The program focuses on critical topics such as **Leading Change, Achieving Greater Outcomes, and Creating a Great Workplace Culture.**



For more information, contact Dave Evans at devans3@udayton.edu.

Learn more about the Emerging Leader program

Manufacturing Scholarship Opportunity

Certificate program scholarship support is available for small/medium (<250 employees) manufacturers through [Fastlane](#) for those who qualify. Please contact April Mescher at 937-229-2664 or amescher1@udayton.edu for more details.

Professional Development Programing

Utilize our professional development programs to give your employees personal and meaningful development for the confidence needed to be successful at the next level and beyond. **NEW 2022 programming highlighted in red.**

Maximize Your Potential at Work:
Individual Lean Six Sigma
on April 6 (*blended*)

Selling for Non-Sales People
on April 12 (*blended*)

**Cultivating Diversity, Equity, and
Inclusion in Organizations**
on April 22 (*blended*)

Coaching & Evaluating Performance
on April 27 (*blended*)

Communication Skills for Leaders
on May 5 (*blended*)

**Love 'Em or Lose 'Em: Retaining &
Engaging Your Critical Talent**
on May 10 (*blended*)

Effective Decision Making
on May 11 (*blended*)

Workplace Storytelling to Enhance
Your Personal Brand
on May 12 (*blended*)

Career Reinvention for Women
Leaders: Developing Your Personal
Brand on May 18 (*blended*)

Powerful Presentation Skills
on May 26 (*blended*)

New Program Spotlight

CULTIVATING DIVERSITY, EQUITY, AND INCLUSION IN ORGANIZATIONS

The task of combating discrimination and bias is the responsibility of all employees and requires education, introspection, and commitment. This program will focus on these three areas and will prepare participants to view things from a diverse, equitable lens.

This program will help leaders:

- *Understand diversity, inclusion, equity, and their importance in fostering organizational culture.
- *Identify the challenges and barriers to inclusion and how to combat them.
- *Gain an understanding of implicit bias and its' impact.

For more information on the 2022 Professional Development programs click [here](#) or contact Jen Cadieux at jcadieux1@udayton.edu.

You can choose to take our classes either virtually or in a blended format, which is a combination of live stream via Zoom and in-person facilitation while staying socially distanced. For more information on our blended courses, [visit our website](#).

Register Today!

What We Are Reading

The Awesome Human Project: Break Free from Daily Burnout, Struggle Less, and Thrive More in Work and Life, By Nataly Kogan

We are all experiencing unprecedented levels of stress and burnout. Exhaustion is at an all-time high. Leaders are depleted, employees are burning out at an alarming rate, and parents met their breaking point long ago. We are struggling and in desperate need of a new path forward.



In *The Awesome Human Project*, Nataly Kogan, emotional fitness and leadership expert and author of *Happier Now*, shows us the way. She makes the compelling case that while challenge in life is constant, *struggle is optional*. Here, she shares an accessible, super-practical, and unborning guide for reducing daily struggle and burnout—so you can live, work, and lead with more energy, joy, and meaning, even during difficult times.



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